

**HOUSEHOLD DATA  
ANNUAL AVERAGES**

**40. Union affiliation of employed wage and salary workers by selected characteristics**

[Numbers in thousands]

Characteristic	2018					2019				
	Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>		Total employed	Members of unions <sup>1</sup>		Represented by unions <sup>2</sup>	
		Total	Percent of employed	Total	Percent of employed		Total	Percent of employed	Total	Percent of employed
<b>AGE AND SEX</b>										
Total, 16 years and over.....	140,099	14,744	10.5	16,380	11.7	141,737	14,574	10.3	16,383	11.6
16 to 24 years.....	18,698	823	4.4	966	5.2	18,869	827	4.4	977	5.2
25 years and over.....	121,401	13,921	11.5	15,415	12.7	122,868	13,747	11.2	15,406	12.5
25 to 34 years.....	33,232	3,084	9.3	3,452	10.4	33,718	2,973	8.8	3,464	10.3
35 to 44 years.....	29,433	3,445	11.7	3,802	12.9	29,898	3,515	11.8	3,906	13.1
45 to 54 years.....	28,525	3,664	12.8	4,029	14.1	28,191	3,543	12.6	3,918	13.9
55 to 64 years.....	22,839	3,041	13.3	3,355	14.7	23,207	2,952	12.7	3,266	14.1
65 years and over.....	7,372	687	9.3	777	10.5	7,854	764	9.7	852	10.9
Men, 16 years and over.....	72,632	8,082	11.1	8,868	12.2	73,349	7,950	10.8	8,845	12.1
16 to 24 years.....	9,366	513	5.5	587	6.3	9,449	495	5.2	574	6.1
25 years and over.....	63,266	7,569	12.0	8,281	13.1	63,899	7,455	11.7	8,271	12.9
25 to 34 years.....	17,710	1,781	10.1	1,957	11.0	17,892	1,648	9.2	1,922	10.7
35 to 44 years.....	15,617	1,884	12.1	2,057	13.2	15,811	1,958	12.4	2,136	13.5
45 to 54 years.....	14,593	1,934	13.3	2,109	14.5	14,363	1,923	13.4	2,088	14.5
55 to 64 years.....	11,575	1,611	13.9	1,752	15.1	11,777	1,520	12.9	1,674	14.2
65 years and over.....	3,771	360	9.5	405	10.8	4,056	406	10.0	451	11.1
Women, 16 years and over.....	67,467	6,662	9.9	7,512	11.1	68,388	6,624	9.7	7,538	11.0
16 to 24 years.....	9,332	310	3.3	379	4.1	9,420	332	3.5	403	4.3
25 years and over.....	58,135	6,352	10.9	7,134	12.3	58,969	6,292	10.7	7,135	12.1
25 to 34 years.....	15,521	1,303	8.4	1,495	9.6	15,826	1,326	8.4	1,541	9.7
35 to 44 years.....	13,817	1,561	11.3	1,744	12.6	14,086	1,557	11.1	1,770	12.6
45 to 54 years.....	13,932	1,730	12.4	1,920	13.8	13,828	1,620	11.7	1,830	13.2
55 to 64 years.....	11,264	1,430	12.7	1,603	14.2	11,430	1,431	12.5	1,592	13.9
65 years and over.....	3,601	327	9.1	372	10.3	3,797	357	9.4	401	10.6
<b>RACE AND HISPANIC OR LATINO ETHNICITY</b>										
White.....	108,164	11,215	10.4	12,471	11.5	109,132	11,208	10.3	12,583	11.5
Men.....	57,132	6,311	11.0	6,920	12.1	57,537	6,280	10.9	6,965	12.1
Women.....	51,032	4,904	9.6	5,551	10.9	51,594	4,928	9.6	5,618	10.9
Black or African American.....	17,994	2,258	12.5	2,487	13.8	18,231	2,043	11.2	2,310	12.7
Men.....	8,330	1,111	13.3	1,221	14.7	8,440	1,002	11.9	1,132	13.4
Women.....	9,664	1,147	11.9	1,266	13.1	9,791	1,042	10.6	1,178	12.0
Asian.....	8,973	758	8.4	855	9.5	9,291	817	8.8	932	10.0
Men.....	4,652	375	8.1	416	8.9	4,795	384	8.0	438	9.1
Women.....	4,321	383	8.9	439	10.2	4,496	433	9.6	494	11.0
Hispanic or Latino ethnicity.....	24,591	2,239	9.1	2,482	10.1	25,417	2,258	8.9	2,590	10.2
Men.....	13,775	1,304	9.5	1,443	10.5	14,100	1,312	9.3	1,490	10.6
Women.....	10,815	934	8.6	1,039	9.6	11,317	947	8.4	1,099	9.7
<b>FULL- OR PART-TIME STATUS<sup>3</sup></b>										
Full-time workers.....	115,567	13,415	11.6	14,844	12.8	117,584	13,224	11.2	14,822	12.6
Part-time workers.....	24,346	1,313	5.4	1,518	6.2	23,946	1,329	5.5	1,540	6.4

<sup>1</sup> Data refer to members of a labor union or an employee association similar to a union.

<sup>2</sup> Data refer to both union members and workers who report no union affiliation but whose jobs are covered by a union or an employee association contract.

<sup>3</sup> The distinction between full- and part-time workers is based on hours usually worked. These data will not sum to totals because full- or part-time status on the principal job is not identifiable for a small number of multiple jobholders. Full time is 35 hours or more per week; part time is less than 35 hours.

NOTE: Estimates for the above race groups (White, Black or African American, and Asian) do not sum to totals because data are not presented for all races. Persons whose ethnicity is identified as Hispanic or Latino may be of any race. Data refer to the sole or principal job of full- and part-time wage and salary workers. All self-employed workers are excluded, both those with incorporated businesses and those with unincorporated businesses. Updated population controls are introduced annually with the release of January data.